



ENVIRONMENTAL POLICY STATEMENT

The management of Zeal Engineering Consultants (Pty) Ltd is to strive, prevent, eliminate and reduce waste and pollution by improving operations and recycling / reusing of material wherever possible. Conserve natural resources and strive to reduce material and energy consumption. Comply with regulatory requirements.

Zeal Engineering Consultants Pty Ltd:

- Shall prevent spill, waste or releases of any chemical substances on land, water or air. Pollution prevention shall be a routine part of contractor's business and work activities.
- Shall exercise all necessary care to protect and preserve the environment, including flora, fauna and other natural resources or assets at any location where the work is performed.
- Shall assess the environmental hazards of materials and supplies used in conjunction with the work and shall use substitute materials preventing less risk whenever possible.
- Shall keep a reasonable degree of order by disposing of accumulate rubbish and waste materials and shall start a site clean-up and remediation immediately upon completion of work at the site.
- Shall prohibit their employees from hunting, disturbing, or capturing native birds, fish or other animals in vicinity of work site.
- will align itself and comply to all applicable laws and by-laws.

TO ACHIEVE THIS, WE UNDERTAKE TO:

- Motivate, educate and train employees to assume personal ownership of environmental issues and through this, to accept the implications of their actions.
- Endeavour to keep public affected by or operations to be informed about our operations through communication.
- Promote safe work procedures among our employees.
- Make aware of their responsibility about environmental matters and we will support their efforts.

Signed:

A handwritten signature in black ink, appearing to read 'Ndifelani Muofhe', with a long horizontal stroke extending to the right.

Ndifelani Nicholas Muofhe
Managing Director

